

# Sexual Harassment and Abusive Conduct Prevention Training Completion Certificate

THIS CERTIFIES THAT

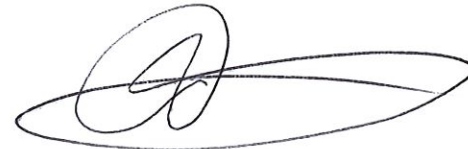
**VITTORIO ROGGERO**

HAS SUCCESSFULLY COMPLETED TRAINING IN  
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION  
ON

**MARCH 30, 2023**



EMPLOYEE SIGNATURE



EMPLOYER SIGNATURE

This certificate is to be used only by employees who have completed sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Department of Fair Employment and Housing does not track or verify attendance at such training and does not retain copies of employee certificates. For further information, please visit [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

# Sexual Harassment and Abusive Conduct Prevention Training Completion Certificate

THIS CERTIFIES THAT

FRANK O. BRYANT

HAS SUCCESSFULLY COMPLETED TRAINING IN  
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

**MARCH 30, 2023**

  
EMPLOYEE SIGNATURE



  
EMPLOYER SIGNATURE

This certificate is to be used only by employees who have completed sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Department of Fair Employment and Housing does not track or verify attendance at such training and does not retain copies of employee certificates. For further information, please visit [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

# Sexual Harassment and Abusive Conduct Prevention Training Completion Certificate

THIS CERTIFIES THAT

JERRY L. HAIGHT

HAS SUCCESSFULLY COMPLETED TRAINING IN  
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

**MARCH 30, 2023**

  
EMPLOYEE SIGNATURE



  
EMPLOYER SIGNATURE

This certificate is to be used only by employees who have completed sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Department of Fair Employment and Housing does not track or verify attendance at such training and does not retain copies of employee certificates.  
For further information, please visit [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

# Sexual Harassment and Abusive Conduct Prevention Training Completion Certificate

THIS CERTIFIES THAT

GREG MILLS

HAS SUCCESSFULLY COMPLETED TRAINING IN  
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

MARCH 30, 2023



---

EMPLOYEE SIGNATURE



---

EMPLOYER SIGNATURE

This certificate is to be used only by employees who have completed sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Department of Fair Employment and Housing does not track or verify attendance at such training and does not retain copies of employee certificates. For further information, please visit [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

# Sexual Harassment and Abusive Conduct Prevention Training Completion Certificate

THIS CERTIFIES THAT

JERRY VILANDER

HAS SUCCESSFULLY COMPLETED TRAINING IN  
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION  
ON

MARCH 30, 2023

  
EMPLOYEE SIGNATURE



  
EMPLOYER SIGNATURE

This certificate is to be used only by employees who have completed sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Department of Fair Employment and Housing does not track or verify attendance at such training and does not retain copies of employee certificates. For further information, please visit [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

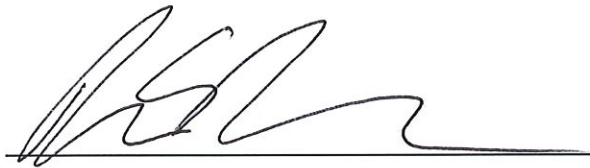
# Sexual Harassment and Abusive Conduct Prevention Training Completion Certificate

THIS CERTIFIES THAT

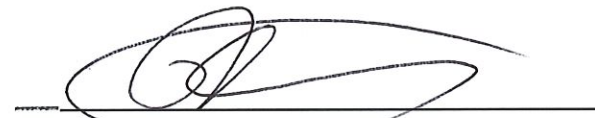
BRAD REESE

HAS SUCCESSFULLY COMPLETED TRAINING IN  
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

MARCH 30, 2023



EMPLOYEE SIGNATURE



EMPLOYER SIGNATURE

This certificate is to be used only by employees who have completed sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Department of Fair Employment and Housing does not track or verify attendance at such training and does not retain copies of employee certificates. For further information, please visit [www.dfeh.ca.gov](http://www.dfeh.ca.gov).